

Position Title: Medical Director Cardiothoracic Surgery

Location: Chermside

Estimated Total Remuneration Package (Exc Super):

\$413,301 - \$435,365

Per Annum (L25-L27)

or

\$348,809 - \$398,294

Per Annum (L18-L24)

About the role

- Provides strategic and operational leadership for Cardiothoracic Services and is responsible for ensuring the provision of specialist Cardiothoracic services of the highest possible quality. This leadership would extend beyond The Prince Charles Hospital (TPCH) to the wider Metro North.
- Creates a culture that attracts, trains, retains and empowers high calibre medical and other clinical staff within the department/program.
- Functions as a senior leader within the Surgical Services and Critical Care Program providing high quality health care in the area of Cardiothoracic services to TPCH. Expertise in Thoracic organ transplantation
- Collaborates with key stakeholders in planning and strategy and delivery of services, including service redesign, innovation and adoption of new technology.

About you

Our ideal candidate will be someone who can demonstrate the following values within the context of the "Key Accountabilities" found in the role description.

- **Respect** – demonstrates interpersonal savvy, manages conflict appropriately, communicates effectively and balances the needs of all stakeholders with utmost respect to all people at all times
- **Teamwork** – collaborates effectively, develops talent, values differences and builds effective teams to bring about best use of resources to deliver healthcare services
- **Compassion** – is patient / client focussed, demonstrates self-awareness and the effects of behaviour on others, deals with or manages ambiguity and complexity, demonstrates resilience in the delivery of patient services or support in the delivery of services to patients
- **High Performance** – cultivates innovation, is action oriented, drives results and supports Metro North Health's vision and purpose to exceed expectations of our patients and stakeholders
- **Integrity** – demonstrates sound decision quality, ensures accountability, demonstrates courage in the face of adversity and works effectively / manages complexity to ensure work output and decisions are ethical and invariably of a high standard

Benefits when working for us

- Rewarding career and development opportunities across a wide range of clinical and non-clinical areas

- Value driven organisation which provides a work environment that is safe, satisfying, flexible, and promotes a healthy work-life balance
- Flexible working arrangements and competitive salary rates with annual incremental increases
- Benefit from a higher than standard employer contribution to Superannuation of up to 12.75% and access to salary packaging

Be part of a world-class, dynamic and growing health service that embraces technology and innovation, excellence in healthcare, quality teaching and cutting edge research. Metro North Health is committed to providing a diverse and inclusive workplace for all employees. We offer unique and rewarding professional development opportunities in a safe and flexible work environment with a focus on putting our people first. You can find out more about why it's so great to work at Metro North here: <https://metronorth.health.qld.gov.au/careers>

Find out about the role in more detail and how to apply in the [Role Description](#).

APPLICATIONS RECEIVED VIA THIRD PARTIES (RECRUITMENT AGENCIES ETC.) WILL NOT BE ACCEPTED

Enquiries: Melanie Dubbelde 0439 827 187

Job Ad Reference: PCH531897

Application Details: <https://smartjobs.qld.gov.au/jobs/QLD-PCH531897>

Closing Date: Wednesday, 3 January 2024